To Whom It May Concern:

This shall serve as a reference for Hal Eugene Halvorson, dba Colorado WebWorks / HALabs, LLC. Hal has provided technical services and information technology consultation for my company for over 10 years.

HALabs was tasked to deploy a high-speed broadband network at our condominium complex, which consists of 41 individual units with wired access, Wi-Fi access points, and VOIP telephony from scratch.

This included the deployment of a server infrastructure, complete CAT 6 property wiring, installation of over 100 individual switches and routers, and the complete configuration and integration of all the unit endpoints. With up to 100 concurrent users at any given time, the network has operated with little to no downtime, compared to our previously existing local area WIFI network. The network/system performed perfectly, even as many tenants/users streamed movies or downloaded large files simultaneously. The implementation of Hal's system remarkably improved the service that we provide to our tenants, as a dependable Wi-Fi connection is paramount.

The technical capability in all areas of information technology that Hal possesses has been a huge asset to our company and to our clients. He is always very quick to respond to any question or situation that is brought to him, and I have never seen him stumped by a technical problem.

He currently manages our company's website and email server, and continues to serve as our Technical Consultant, and diligently monitors our system for security breaches and viruses/malware.

Any company would be fortunate to have him onboard, and would no doubt benefit from his wealth of technical knowledge.

If you have any questions regarding Hal or my recommendation, please contact me at 970-223-7070, or carousel@carouselproperties.com

Sincerely,

Kevin Hand, Owner Carousel Properties